



## NECYSC 2009 Head Counselor Position Application

### **DESCRIPTION**

NECYSC is currently searching for enthusiastic, experienced, and dedicated applicants to fill two Head Counselor positions for the year 2009. These positions are open to all past and present staff members age 18 or older. Please take note that acceptance is contingent upon a clean CORI/SORI check prior to the position being finalized.

These positions are two to three year commitments with the accepted applicants first training with the Head Counselors of NECYSC 2009 as assistant Head Counselors and then transitioning into the Head Counselor positions for NECYSC 2010. In addition, at the conclusion of their term, the accepted applicants are expected to oversee the search, application, and training/guidance process for their own replacements to ensure the future success of NECYSC.

Successful applicants will work with the Head Counselors to prepare for NECYSC 2009. The majority of planning and meetings can be conducted electronically, if needed. However, select meetings such as selection interviews, critical committee meetings, and summer working meetings are mandatory. While these dates have not been decided upon, expect to have at *least* one meeting per month beginning in May/June and lasting until the conclusion of NECYSC 2009. As a Head Counselor, you are ultimately responsible for the planning and execution of staff selection, camp training, and camp itself, and are expected to hold and attend as many meetings as are necessary to ensure a successful camp year.

### **APPLICATION PROCESS**

To apply for this position, please submit a resume along with your answers to the questions on the next page. Feel free to structure your responses in whatever format you feel best presents your attributes. You will then be contacted to schedule an interview.

### **APPLICATION TIMELINE**

- December 19<sup>th</sup>: Resume and written responses due
- January 10<sup>th</sup>: Head Counselor interviews\*
- January 13<sup>th</sup>: Applicants notified of decision

Note that the above timeline is tentative, and subject to change.

\*Please notify us ASAP if this date does not work for you.

## NECYSC 2009 Head Counselor Position Application (con't)

### **ACCEPTANCE CRITERIA**

Applicants will be assessed based upon the following criteria:

- Commitment and availability for 2-3 years of service
- Prior NECYSC experience
- Record of leadership at camp
- Prior leadership experience
- Potential for superior leadership
- Ability to work in a team
- Excellent communication skills

Please note that all interested and applicable staff members are heavily encouraged to apply.

### **APPLICATION QUESTIONS**

Please submit your resume and the answers to the following **four** questions to [assistantdirector@necytc.org](mailto:assistantdirector@necytc.org) by **December 19<sup>th</sup>**.

1. Please discuss why you are applying for the head counselor position.
2. Describe the talents, skills, and experiences you feel make you an excellent candidate for the position.
3. Please reflect upon your past years as a camper and staff member. What is one thing you would like to work towards changing or improving about camp? Give an example of how you could do this as a head counselor.
4. As camp has grown, there has been an increasing need for a more organized staff and camp. Discuss whether you believe this statement is true and if yes, discuss the issues that surround it and some possible solutions.