

NECYSC Residential Advisor (RA) Application 2024

Camp Overview

The New England Chinese Youth Summer Camp (NECYSC) started in 1986. NECYSC is a non-profit organization whose goal is to bring together youth interested in Chinese culture and foster a sense of community. We are looking for dedicated, responsible, and passionate RAs to lead campers in daily activities. RAs interact extensively, cooperatively, and creatively with each other, with counselors, and with other camp staff to hone their leadership and communication skills.

Established in 2002 as an expansion of NECYSC Senior Program, ExplorAsian is a week-long, overnight summer program for students with ages from 14 to 16 who are interested in learning about Chinese American identity and related issues, building leadership skills, having fun, and meeting new people. The goal of ExplorAsian is to empower youth to become leaders in their communities.

General Information

Camp Location: Brandeis University, Waltham, MA

Age Requirement: 19+ years old in Fall 2024

Timeline:

January 14th Application Opens
February 11th Google Form Application (see below) due at 11:59 pm

• Answer Supplemental Questions (see Appendix I)

 AFTER ACCEPTANCE into the RA program, individuals must submit within 2 weeks:

Online Registration

Health / Medical Release Forms

o CORI Form

o SORI Form

o Photo ID

March 23rd-24th (Sat./Sun.) Interviews (tentative dates + accommodations available)

July 27th (Sat.)Counselor TrainingJuly 28th (Sun.)All Staff TrainingJuly 29th - August 3thCamp Week

RA Job Description

The Residential Advisor (RA) position for ExplorAsian is a unique leadership role ideal for college/graduate students, and young professionals interested in education, youth mentoring, cultural involvement, and community service. We are looking for energetic, enthusiastic self-starters who are passionate about working with and helping youth gain an understanding of Chinese-American history and identity and developing the next generation of Chinese-American leaders. This is an overnight camp with room and meals included. You must have reliable transportation to camp. There is a stipend awarded at the completion of the camp week.

As an RA, you will be:

- Mentoring high school students ages 14-16 and participating in all activities with them. This includes:
 - * Leading workshops and afternoon elective classes (arts, crafts, sports, or your expertise)
 - * Helping campers with their final performances and camper-led projects
 - * Assisting in the day-to-day duties of the camp
 - * Running evening activities (e.g. Casino Night, Games Night, Movie Night, Dance Night)
 - * Chaperoning field trips
- Developing leadership skills. During camp, you'll have to think on your feet, take charge of tough situations, and mentor other staff members. As a role model for both campers and other staff, you'll have several opportunities to improve your leadership skills.
- Fostering a sense of community for campers and forming valuable relationships. Not only will you interact with campers and other staff members, but you will also communicate with teachers, TAs, parents, Regis College staff, and many others.
- In addition: Accountable for camper safety, participating in and encouraging campers to engage in activities, escorting campers around campus to and from activities or as necessary, supporting campers with interpersonal issues, multitasking, communication and pre-planning with staff prior to the start of camp, set-up and take down of camp, engaging with campers and encouraging them to meet new campers during free time, Report concerns to the HRA, attend evening meetings and planning after campers' lights out.

Important Reminders

This is a paid position. Acceptance is contingent on a CORI/SORI check. RAs must stay on campus all week.

Requirements:

- Be 19 years of age or will have completed one year of college by August 2024
- Able to participate in physical activity
- High energy and a positive attitude
- Able to communicate reliably over walkie-talkies, email, and other internet-based means
- Able to work as a team
- Able to commit to the full camp session (July 29th August 3rd), arriving early as requested (counselor/RA training on July 27th & all staff training on July 28th)



Please be prepared to schedule an interview on March 23rd-24th (Tentative Dates)

Based on your application, we will contact you if we would like to proceed with an interview. If contacted, the interview is **required** to be considered. Interviews will most likely be conducted in-person, with online interviews provided for extenuating circumstances. If there is a conflict with the interview date, please email headcounselors@necysc.org a minimum of two weeks in advance.

APPENDIX 1: SUPPLEMENTAL QUESTIONS

Please apply through this form.

Applicant Information:

Name

Pronouns

Home Address

Current School (and year of graduation) or Occupation (list employer)

Date of Birth

Telephone (most easily reached)

Personal Email

Please answer the following questions:

- 1. What qualities make you a strong leader, and how do you embody these qualities?
- 2. What do you hope to gain from this experience?
- 3. Please list any previous camp experience (as a planner/organizer/counselor, or camper), and any other involvement in mentoring, coaching, or similar activities. Briefly describe your experience.
- 4. As an RA, each one of you will be expected to lead a workshop on a topic of your choice. While the content of the workshop can vary based on your interests, we do aim to have subjects that are related to culture, and or education. What would you lead a workshop on? (ex. Hip hop dance workshop, Asian American history, etc.) Why are you interested in teaching on the subject?
- 5. Applicants will be required to go through phone and/or online interviews during the month of March. Please list any geographic or time constraints. In addition, please list any possible conflicts you may have that would keep you from accepting the RA position if and when you are hired.
- 6. If considered, would you accept the position of Head RA? HRA includes the additional



responsibility of working and communicating directly with the Head Counselor Team & directing/coordinating team responsibilities amongst RAs. (Yes/No)

APPENDIX 2: SAMPLE RA SCHEDULE

General Expectations

• Communicate logistics with staff members

Questions? Contact headcounselors@necysc.org

- Be active/on your feet throughout the day
- Move needed supplies and equipment around campus
- Be prepared to work longer hours (~18-20 per day), BUT they are fun together :)
- Bring the hype!
- Meet the best friends of your life <3

~ 7 AM - 9:00 AM	Breakfast
8:30 AM - 9:00 AM	Camper Morning meeting
~ 9 AM - II:30 AM	Classes / Activities
11:35 AM - 1:00 PM	Lunch
~ I:00 PM - 4:45 PM	Classes / Activities / Snacks
5:30 PM - 6:30 PM	Dinner/evening activity prep
7:00 PM - 9/10 PM	Evening activity! (Carnival, Talent Show, CIT Dress Up, Movie, Dance)
9:30 PM - 10:30 PM	Preparation for Staff Meeting/Downtime
~II PM	Staff meeting
~12:30/I AM	RA Group meeting
~I:00 AM	RA/Counselor/HC meeting