

## NECYSC Counselor Application 2024

### Camp Overview

The New England Chinese Youth Summer Camp (NECYSC) started in 1986. NECYSC is a non-profit organization whose goal is to bring together youth interested in Chinese culture and foster a sense of community. We are looking for dedicated, responsible, and passionate Counselors-In-Training to lead campers in daily activities. CITs interact extensively, cooperatively, and creatively with each other, with counselors, and with other camp staff to hone their leadership and communication skills.

### General Information

**Camp Location:** Brandeis University, Waltham, MA

**Age Requirement:** High School graduate or 18 years old (by August 2024)

#### Timeline:

**January 7th**

**February 11th**

Application Opens

Google Form Application (see below) due **at 11:59 pm**

- Answer Supplemental Questions (see Appendix 1)
- **AFTER ACCEPTANCE** as a Counselor, individuals must submit **within 2 weeks:**
  - Online Registration
  - Health / Medical Release Forms within 13 months of camp
  - CORI Form
  - SORI Form
  - Photo ID

**March 23rd-24th (Fri./Sat.)**

**July 27th (Sat.)**

**July 28th (Sun.)**

**July 29th - August 3th**

Interviews (tentative dates + accommodations available)

Counselor Training

All Staff Training

Camp Week

## Counselor Job Description

As a Counselor, you will:

- **Lead a group in either the Day or Overnight program.** Day staff works with campers of ages 6-10 and overnight staff works with campers of ages 10-14. Along with two CITs, you will lead a group of around fifteen campers through activities and classes as well as build a sense of community within the group. Day campers leave at 5:30 pm and Overnight campers attend camp-wide activities during the night.
- **Plan an evening activity.** You will work with other counselors to coordinate, organize, and implement one of the evening activities for Overnight campers, which include the Carnival, CIT Dress-Up, Movie Night, Talent Show, and the Dance.
- **Train CITs.** You will hold a group meeting every night with your co-staff to review the day, prepare for the next, and give both compliments and criticisms. You will mentor your CITs and help them improve their leadership abilities.
- **Develop leadership skills.** During camp, you'll have to think on your feet, take charge of tough situations, and mentor other staff members. As a role model to both campers and other staff, you'll have several opportunities to improve your leadership skills.
- **Form valuable relationships.** You will not only interact with campers and other staff members, but you will communicate with teachers, TAs, parents, and many others

## Important Reminders

This is a paid position. Acceptance is contingent on a CORI/SORI check. Counselors must stay on campus all week.

## Please be prepared to schedule an interview on March 23rd-24th

Based on your application, we will contact you if we would like to proceed with an interview. If contacted, the interview is **required** to be considered. Interviews will most likely be conducted in-person, with online interviews provided for extenuating circumstances. If there is a conflict with the interview date, please email [headcounselors@necysc.org](mailto:headcounselors@necysc.org) a minimum of two weeks in advance.

## APPENDIX I: SUPPLEMENTAL QUESTIONS

Please apply through [this form](#).

### Applicant Information:

Name  
Preferred pronouns  
Home Address  
Current School (and year of graduation)  
Date of Birth  
Telephone (most easily reached)  
Personal Email

### Please answer the following questions:

1. What qualities make you a strong leader, and how do you embody these qualities?
2. What do you hope to gain from this experience?
3. Counselors organize one or two 1-hour activities for Counselor Time. Previous Counselor Time activities have included tie-dyeing apparel, decorating picture frames, making ice cream, and doing a scavenger hunt. Plan a Counselor Time activity, specifying the age group you have in mind.
4. What age group and program (Day/Overnight) would you prefer to work with and why?
5. Counselors are often remembered for the special memories they create for campers. What is something unique that you can bring to camp? In other words, how can you make camp special for our campers?

### New Counselors

6. What about this role will challenge you and how will you handle those challenges?

### Returning Counselors

6. What is one challenge that you faced in previous years, and what did you learn from it? Think about any advice you would pass on to your CITs—what do you wish you had known your first year as a Counselor?

## APPENDIX 2: SAMPLE COUNSELOR SCHEDULE

### General Expectations

- Work appropriately with children ages 6 - 15
- Possess strong communication and initiative abilities
- Effectively lead an assigned group + work collaboratively with overall staff
- Be prepared to work long hours (~18-20+ per day)
- Be active/on your feet
- Bring the hype!
- Meet the best friends of your life <3

<b>~ 7 AM - 9:00 AM</b>	Breakfast
<b>8:30 AM - 9:00 AM</b>	Day camper check-in/Group meeting
<b>~ 9 AM - 11:30 AM</b>	Classes / Activities
<b>11:35 AM - 1:00 PM</b>	Lunch
<b>~ 1:00 PM - 4:45 PM</b>	Classes / Activities / Snacks
<b>5:00 PM - 5:30 PM</b>	Day camp check-out
<b>5:30 PM - 6:30 PM</b>	Dinner/evening activity prep + security counselor duty
<b>7:00 PM - 9/10 PM</b>	Evening activity! (Carnival, Talent Show, CIT Dress Up, Movie, Dance)
<b>9:30 PM - 10:30 PM</b>	Preparation for Staff Meeting/Downtime
<b>~11 PM</b>	Staff meeting
<b>~12:30/1 AM</b>	Group meetings
<b>~1:00 AM</b>	Counselor Meeting/Planning